Ashley Firm, PharmD, RPh

University of Pittsburgh School of Health and Rehabilitation Sciences

BIOGRAPHICAL

Name: Ashley Firm Dulak, PharmD Email: alf158@pitt.edu

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EDUCATION and TRAINING

UNDERGRADUATE

2008–2012 University of Pittsburgh Bachelor of Science, Pharmaceutical Science

Pittsburgh, PA 2012

GRADUATE

2012–2014 University of Pittsburgh Doctor of Pharmacy, Pharmacy

Pittsburgh PA 2014

POSTGRADUATE

2014–2015 University of Georgia, PGY1 Community Clinical Pharmacy

College of Pharmacy Pharmacy Residency,

2015

APPOINTMENTS and POSITIONS

ACADEMIC

2016–2019	University of Pittsburgh School of Health and Rehabilitation Science Department of Rehabilitation Science and Technology Physician Assistant Studies Program Pittsburgh, PA	Adjunct Assistant Professor
2016–2020	University of Pittsburgh School of Pharmacy Department of Pharmacy and Therapeutics Pittsburgh, PA	Associate Clinical Preceptor of Pharmacy and Therapeutics
2016–2020	University of Pittsburgh School of Pharmacy Department of Pharmacy and Therapeutics Pittsburgh, PA	Adjunct Instructor
2019 – 2020	University of Pittsburgh School of Health and Rehabilitation Science Department of Rehabilitation Science and Technology Physician Assistant Studies Program Pittsburgh, PA	Adjunct Assistant Professor
2020 – Present	University of Pittsburgh School of Rehabilitation Sciences Department of Physician Assistant Studies Physician Assistant Studies Program Pittsburgh, PA	Assistant Professor
2021– Present	University of Pittsburgh School of Health and Rehabilitation Science Department of Physician Assistant Studies Hybrid Physician Assistant Studies Program Pittsburgh, PA	Assistant Professor
2022–Present	University of Pittsburgh School of Health and Rehabilitation Science Department of Physical Therapy Pittsburgh, PA	Adjunct Assistant Professor

NON-ACADEMIC

2015–2020 Asti's South Hills Pharmacy Clinical Pharmacist

Pittsburgh, PA

2020–Present CVS Pharmacy COVID Vaccinator/ District

Pittsburgh, PA Support Pharmacist

2021–2022 East Liberty Family Health

Center Pharmacy Pittsburgh, PA PRN Pharmacist

CERTIFICATION and LICENSURE

SPECIALTY CERTIFICATION:

American Pharmacists Diabetes Care Certificate 2014

Association

Pennsylvania Pharmacist Care Comprehensive Medication Management

Network Collaborative 2015

American Pharmacists Pharmacy–Based Immunization Delivery Certificate

Association Program for Pharmacists 2015

University of Georgia College Teaching Certificate Program for Pharmacy Residents

of Pharmacy 2015

Mentor: Catherine Bourg Rebitch, PharmD, BCACP

Diabetes Prevention Program Coach 2018

Group Lifestyle Balance

Diabetes Prevention Program

Group Lifestyle Balance

Master Trainer 2020

MEDICAL or OTHER PROFESSIONAL LICENSURE:

Pennsylvania State Board of Pharmacy, Pharmacist: RP448587 2014 – Present Pennsylvania State Board of Pharmacy, 2015 – Present

Authorization to Administer Injectables: RPI006919

Georgia State Board of Pharmacy, Pharmacist RPH0027900 2014–2016 (currently inactive)

AWARDS and HONORS

University of Pittsburgh, the Provost's Advisory Council on Instructional Excellence Innovation in Education Award	2018
University of Pittsburgh Department of Physician Assistant Studies Outstanding Adjunct Faculty Award	2019
Inductee to Phi Alpha National Honor Society for Physician Assistants	2020
University of Pittsburgh Department of Physician Assistant Studies Distinguished Faculty Award	2021

PUBLICATIONS

PEER REVIEWED PUBLICATIONS

Turco E, Carroll JC, McGivney MS, McGrath SH, Herbert SMC, Firm A, Coley KC. Coaching strategies for the flip the pharmacy practice transformation initiative in Pennsylvania independent community pharmacies. https://doi.org/10.1016/j.japh.2022.07.013

Phi C, Berenbrok LA, Carroll JC, **Firm A**, McGivney MS, Coley KC. Impact of a medication adherence packaging service on patient–centered outcomes at an independent community pharmacy. Pharmacy. 2021;9(1). https://doi.org/10.3390/pharmacy9010011.

Hannings A, **Firm A**, Bertrand C and Galdo J. Hypertension 101: A Review of JNC 8. US Pharmacist. 2015; 40 (2): 64–72.

Firm A, Bertrand C and Dantzler C. Navigation Female Hormones: A Pharmacist's Guide to HRT. US Pharmacist. 2015; 40 (9): 33–37.

PUBLISHED ABSTRACTS

Reynolds M, **Firm A**, Rodgers C. Barriers to Diagnosis of Hypermobile Ehlers-Danlos Syndrome. Pennsylvania Society of Physician Assistants, Annual Conference, Hershey, PA. October 2023.

Firm A, Fannie R. Physician assistant students' perceptions of writing reflections on supervised clinical practice experiences (SCPE). University of Pittsburgh Teaching and Learning Conference. Pittsburgh, PA. January, 2023.

Herbert S, **Firm A.** Initial impressions of interprofessional collaboration competency attainment at a university led, interprofessional vaccination clinic. Interprofessional Education Collaborative Poster Fair. Virtual Session. December 2022.

Rodgers C, Beck D, David C, Farkas D, Hariharan K, **Firm A,** McSwigan T, Tolomeo D, Taylor L, Reed K, Mulligan H, Gutierrez C, Graff S, Sajdak T. Description of an innovative physician assistant studies hybrid education program. University of Pittsburgh School of Medicine MedEd Day. Pittsburgh, PA. September 2022

Firm A, Tolomeo D, Reed K, Wilson A. "You're still muted": increasing student engagement in a remote learning environment. University of Pittsburgh School of Medicine MedEd Day. Pittsburgh, PA. September 2022

Firm A, Murphy E, Berenbrok L, Beck D. Student perspective of a merged pharmacology classroom. University of Pittsburgh School of Medicine MedEd Day. Pittsburgh, PA. September 2022.

Firm A, Tolomeo D, Reed K, Wilson A. "You're still muted": increasing student engagement in a remote learning environment. University of Pittsburgh Teaching and Learning Conference. Virtual Conference. February 2022.

Oyefusi M, Wilson A, **Firm A.** Culturally tailored diabetes education for the African American population. Pennsylvania Society of Physician Assistants. Poconos, PA. October 2021.

Firm A, Murphy E, Beck D. The merged pharmacology classroom: A formative and interdisciplinary approach to physician assistant education. Physician Assistant Education Association. Virtual Conference. October 2021.

Firm A, Graff S, Rodgers C. A review of classroom implementation of inclusive learning styles and diversity in medical literature. University of Pittsburgh School of Medicine MedEd Day. Pittsburgh, PA. September 2021.

Firm A, Graff S, Rodgers C. Embracing education, innovation, and diversity in the medical literature. University of Pittsburgh Teaching and Learning Conference. Virtual Conference. February 2021.

Firm A, Murphy E, Berenbrok L, Grieve L, Beck D. Results of a merged pharmacology classroom on standardized test scores in physician assistant education. University of Pittsburgh School of Medicine MedEd Day. Pittsburgh, PA. September 2020.

Murphy E, **Firm A**, Berenbrok L, Grieve L, Beck D. The merged pharmacology classroom: A formative and interdisciplinary approach to physician assistant education. Canadian Association of Physician Assistants 2019 Annual Conference. Niagara Falls, ON, Canada. October 2019.

Phi C, Berenbrok L, **Firm A,** Meston L, McGivney M, Coley KC. Impact of a medication adherence packaging service on patient–centered outcomes at an independent community pharmacy. 2019 APhA Annual Meeting. Seattle, WA. March 2019.

Buck T, Berenbrok L, Coley K, **Firm A**, Meston L, McGivney M. Evaluation patients' perceived value and experience with a comprehensive medication review in an independent community pharmacy. 2018APhA Annual Meeting. Nashville, TN. March 2018.

Firm A, Bertrand C, Dantzler C, Bourg CA. The impact of a pharmacist– dietitian multidisciplinary team on improving patient biometrics to cardiovascular disease goals. 2015 APhA Annual Meeting. San Diego, CA. March 2015.

NON-PEER REVIEWED PUBLICATIONS

Murphy E, Firm A, Berenbrok L, Grieve L, Beck D. The merged pharmacology classroom: a formative and interdisciplinary approach to physician assistant education. Journal of Canada's Physician Assistants. 2019:1(3): ANNEX 6.

Firm A and Bertrand C. The Community Pharmacist's Guide to Pain Management. America's Pharmacist. 2015; 137(11): 41–52.

PROFESSIONAL ACTIVITIES

TEACHING

PAS Graduate Student Teaching:

University of Pittsburgh School of Health and Rehabilitation Science Department of Physician Assistant Studies

Primary instruction:

2016 – Present PAS 2204 Pharmacology I, Course Coordinator and Primary Instructor, 45–60

Master of Science in Physician Assistant Studies students, 3 credits

2016 – Present PAS 2304 Pharmacology I, Course Coordinator and Primary Instructor, 45–60

Master of Science in Physician Assistant Studies students, 3 credits

Description: PAS 2204 and 2304 is a two-part pharmacology course series in semester two

and three of didactic year for physician assistant students in the residential masters program. Each three-credit course emphasizes safe and effective

medication prescribing using team based and problem-based case learning during

live sessions within a flipped classroom model.

2023– Present PAS 2404 Interpreting and Evaluating the Medical Literature, Course

Coordinator and Primary Instructor, 100 Master of Science in Physician Assistant

Studies Hybrid Students, 1 credit.

Description: PAS2404 is a one credit course offered in term one of the didactic year to

students in the hybrid masters of physician assistant studies program. The course teaches critical appraisal of available medical literature to support the practice of

evidence based medical decision making.

2023 – Present PAS 2412 Pharmacology, Course Coordinator and Primary Instructor, 100

Master of Science in Physician Assistant Studies Hybrid Students, 3 credits.

2023 – Present PAS 2416 Pharmacology, Course Coordinator and Primary Instructor, 100

Master of Science in Physician Assistant Studies Hybrid Students, 3 credits.

Description: PAS 2412 and 2416 is a two-part pharmacology course series in semester two

and three of didactic year for physician assistant students in the hybrid masters program. Each three-credit course emphasizes safe and effective medication prescribing using team based and problem-based case learning during live

sessions within a flipped classroom model.

Additional instruction

2019 – Present	PAS 2101 Introduction to Physician Assistant Profession, Lecturer, 45–60 Master of Science in Physician Assistant Studies students, 1 credit
2020 – Present	PAS 2108 Introduction to Clinical Medicine/Lab, Lecturer, 60 Master of Science in Physician Assistant Studies students, 3 credits
2021	PAS 2106 Interpreting and Evaluating the Medical Literature, Co–Instructor, 60 Master of Science in Physician Assistant Studies students, 1 credit
2022-Present	PAS 2108 Health Policy, Lecturer, 60 Master of Science in Physician Assistant Studies students, 2 credits
2022	PAS 2305 Health Issues Across the Life Span, Lecturer, 60 Master of Science in Physician Assistant Studies students, 2 credits
2023-Present	PAS 2401 Introduction to Physician Assistant Profession, Lecturer, 100 Master of Science in Physician Assistant Hybrid Students, 1 credit
2023– Present	PAS 2403 Health Policy, Lecturer, 100 Master of Science in Physician Assistant Studies Hybrid Students, 2 credits
2023– Present	PAS 2417 Health Issues Across the Lifespan, Lecturer, 100 Master of Science in Physician Assistant Studies Hybrid Students, 2 credits

PT Graduate Student Teaching:

University of Pittsburgh

Description: PT 2102 is a three credit course offered within the Doctorate of Physical Therapy Program emphasizing the impact of medications on the safety and efficacy of

physical therapy interventions on patients.

2022- Present PT 2102 Pharmacology, Course Coordinator, 60 Doctorate of Physical Therapy

Students, 3 credits

2022- Present PT 2102 Hybrid Pharmacology, Course Coordinator, 21–84 Doctorate of

Physical Therapy Students, 3 credits

PharmD Graduate Student Teaching:

University of Georgia College of Pharmacy

2014 PHRM 4120 Skills Lab, Facilitator and Individual Lab Developer, 150 Doctorate

of Pharmacy students

2015 PHRM 5820 Self–Care and Nonprescription Drugs, Lecturer, 170 Doctorate of

Pharmacy students

2015 PHRM 4860 Disease State Management II, Lecturer, 170 Doctorate of Pharmacy

students

University of Pittsburgh School of Pharmacy

2019–2020 PHARM 5311 Safe Medication Use & Pharmacoeconomics, Lecturer, 114

Doctorate of Pharmacy students

Other Teaching:

2021 REHSCI: 1295 Field Experience, 1 Bachelors of Rehabilitation Science

Student, 3 credits

2022 REHSCI: 1265 Pharmacology, Lecturer, 115 undergraduate students

2024 HRS: 1001 Case Studies in the Health and Rehabilitation Sciences,

Undergraduate students

Curriculum Development

2019 Academia- Community Transformation Pharmacy Collaborative;

Dyslipidemia Therapy. Development of community pharmacy based curriculum on management of dyslipidemia and providing high quality

patient care services.

Doctoral Dissertation Committees:

1. Lisa Metler, DPAS Student, School of Health and Rehabilitation Sciences, Chair Mary Allias EdD, MPAS, PA-C, DFAAPA

Dissertation Title: Topical Lidocaine Use Resulting in Severe Lidocaine Toxicity Dr Metler received her DPAS in 2024.

2. Sydney Harteis, DPAS Student, School of Health and Rehabilitation Sciences, Chair Emily Murphy EdD, MPAS, PA-C, DFAAPA

Dissertation Title: Lack of Evidence Based Opioid Education in the Primary Care Setting to Ensure Optimal Management of Chronic Pain Patients

Dr Harteis received her DPAS in 2024.

Master's Thesis Committees:

Abigail Matusik, Masters of Health Administration. Chair: Mary Wisniewski
Title: Avoidable Blood Waste Toolkit: A Quality Improvement Initiative Amid a Public
Health Crisis

Abigail Matusik received her MHA in 2022.

Advising:

- 1. 2020-2021: Co-advisor to 20 Masters of Physician Assistant Studies Residential Program Students
- 2. 2023- Present: Advisor to 11-20 Masters of Physician Assistant Studies Hybrid Program Students

RESEARCH

Current Grant Support:

Grant Number	Grant Title	Role and	Years	Source and Amount
		Effort	Inclusive	

Prior Grant Support:

Grant Number	Grant Title	Role and Effort	Years Inclusive	Source and Amount
5H79TI081668 -02	University of Pittsburgh Physician Assistant Studies MAT Training Program	Co– Investigator 12 months	2018 – 2021	U.S. Department of Health and Human Services, Substance Abuse and Mental Health Services Administration
				\$436,091 direct
	QUEST for Pain Management: Improving Quality, Utilization, Efficacy,	Co– investigator 12 months	2014–2015	National Community Pharmacists Association Foundation Catalyst Grant
	Safety and Treatment of Pain Management.			\$5000
	The Merged Pharmacology Classroom: A Formative and	Project Director 12 months	2018–2019	University of Pittsburgh Advisory Council on Instructional Excellence
	Interdisciplinary Approach to Physician Assistant Education.			\$5530
	Pharmacy CDC DPP Accreditation	Coach	2020–2021	National Community Pharmacists Association Diabetes Prevention Program Initiative
				\$5400

LIST of CURRENT RESEARCH INTERESTS

- Innovative use of technology in the classroom
- > Flipped classroom learning techniques
- Inclusion of professionalism curriculum

INVITED SEMINARS AND LECTURESHIPS

Regional Presentations:

March 2015. "Hepatitis C: Therapy Updated" University of Georgia Grand Rounds. Augusta, GA.

April 2015. "Preparing Early: How to Become a Competitive Residency Candidate." Student National Pharmaceutical Association Regional Meeting. Atlanta, GA.

May 2015. "The Impact of a Pharmacist–Dietitian Multidisciplinary Team on Improving Patient Biometrics to Cardiovascular Disease Goals." South Eastern Residency Conference. Athens, GA.

June 2015. "NAPLEX Review and Preparation" University of Georgia College of Pharmacy. Athens, GA.

January 2016. "Community Pharmacists Bridging the Connection Between Patients and Treatment for Chronic Hepatitis C." Pennsylvania Pharmacists Association Mid–Year Conference. Harrisburg, PA.

September 2016 "The Star-Spangled Revolution: How Community Pharmacists can Affect Their Quality Measures" Pennsylvania Pharmacists Association Annual Conference. King of Prussia, PA.

October 2016. "Community pharmacists bridging the connection between patients and treatment for chronic hepatitis C." Pennsylvania Pharmacists Association, online webinar.

October 2016. "Pharmacists Providing Care with Point of Care Testing" University of Pittsburgh School of Pharmacy Fall Continuing Education Seminar. Pittsburgh, PA.

October 2017 "Starting Medication Synchronization with Clinical Services: Tackling the Elephant Sized Task" Pennsylvania Pharmacists Association Annual Conference. Poconos, PA.

March 2018 "Starting Medication Synchronization with Clinical Services: Tackling the Elephant Sized Task" Pennsylvania Pharmacists Association Annual Conference, online webinar.

October 2018 "Diabetes Update" Pennsylvania Pharmacists Association Annual Meeting. Harrisburg, PA.

January 2019 "Cannabidiol" Pennsylvania Pharmacists Association Mid-Year Meeting. Harrisburg, PA.

September 2019. "Calcitonin–Gene Receptor Peptide– The Essential Gene for Chronic Migraine Sufferers" Pennsylvania Pharmacists Association Annual Meeting. Champion, PA.

September 2020. "DPP Best Practices Webinar" Pennsylvania Pharmacists Association, online webinar.

October 2020. "Collaborating through the Channels of Patient Care (PC2)." Pennsylvania Pharmacists Association Annual Meeting. Virtual conference.

November 2020. "Implementing a Successful Diabetes Prevention Program in Your Pharmacy Practice" Pennsylvania Pharmacists Association, online webinar.

February 2021. "Updates to Asthma Guidelines and Treatment Options" Pennsylvania Pharmacists Association Annual Meeting. Virtual conference.

February 2021. "Let's Talk Stigma: The Opioid Epidemic, Naloxone, and Barriers to Care." Pennsylvania Pharmacists Association Annual Meeting. Virtual conference.

February 2021. "Let's Talk Stigma: The Opioid Epidemic, Naloxone, and Barriers to Care." UPMC Health Plan Live CE Series. Online webinar.

January 2022. "Telehealth Best Practices" Pennsylvania Pharmacist Association Recorded Webinar.

February 2023. "Standards of Care in Diabetes 2023: Updates for Pharmacists" Pennsylvania Pharmacists Midyear Meeting. Lancaster, PA.

February 2024. "Standards of Care in Diabetes 2024: Updates for Pharmacists" Pennsylvania Pharmacists Midyear Meeting. Harrisburg, PA.

National Presentation:

March 2018 "Talk #7: Building a Community Pharmacy Network—The Road of a Payor Contract: A Practitioner Perspective" American Pharmacist Association Annual Conference. Nashville, TN.

October 2021. "Engaging Pharmacology Learners: Developing a Competency–Based Approach" Physician Assistant Education Association Education Forum. Virtual conference.

MEMBERSHIP in PROFESSIONAL and SCIENTIFIC SOCIETIES

Kappa Psi Pharmaceutical Fraternity Inc	Member	2010 – Present
Phi Lambda Sigma Pharmacy Leadership Society	Member	2012 - Present
American Pharmacists Association	Member	2014-Present
Allegheny County Pharmacists Association	Member	2015 - Present
	Treasurer	2016-2017
	Secretary	2018-2020
	President	2020-2021
	Immediate Past	2021-2022
	President	
	Nominating Committee	2021-Present
Pennsylvania Pharmacists Association	Member	2015-Present
Kappa Psi Pharmaceutical Fraternity Pittsburgh	Member	2016-Present
Graduate Chapter		
Pennsylvania Pharmacist Care Network	Luminary	2018 - 2020
Physician Assistant Education Association	Member	2019 - Present

SERVICE

University and School:

2017–2018	Facilitator, Community Leadership and Innovation in Practice Center Workshops, School of Pharmacy, University of Pittsburgh
2018 – Present	Member, Alumni Board, School of Pharmacy, University of Pittsburgh
2019 - Present	Member, Athletic Department Fan Experience Committee, University of Pittsburgh
2019 – 2021	Member, Young Alumni Council, University of Pittsburgh Alumni Association
2020 - Present	Host and volunteer, Networking with Panthers, University of Pittsburgh Alumni Association
2020 – 2021	Co-Chair, Social Media Committee, Young Alumni Council, University of Pittsburgh Alumni Association
2021 - Present	Member, Student Assessment and Advisory Committee, Physician Assistant Studies Hybrid Program, University of Pittsburgh
2021– Present	Vaccinator, COVID–19 Medical Response Office PittCoVax Mass COVID–19 Vaccination Clinic
2021–2022	Secretary, Alumni Board, School of Pharmacy, University of Pittsburgh
2022–2023	Vice President, Alumni Board, School of Pharmacy, University of Pittsburgh
2022– Present	Committee Chair, Student and Alumni Engagement Committee. Physician Assistant Studies Program, University of Pittsburgh

2022- Present	Member, Script Society, Athletic Department, University of Pittsburgh
2023– Present	President, Alumni Board, School of Pharmacy, University of Pittsburgh
Regional:	
2016 - 2017	Treasurer, Allegheny County Pharmacists Association
2017 – Present	Conference Volunteer and Moderator, Pennsylvania Pharmacist Association
2017 – 2018	Ambassador, Allegheny County Pharmacists Association, County Affiliate Pennsylvania Pharmacists Association
2017 - 2018	Chaplain, Pittsburgh Graduate Chapter, Kappa Psi Pharmaceutical Fraternity, Inc
2018 – 2020	Secretary, Allegheny County Pharmacists Association, County Affiliate Pennsylvania Pharmacists Association
2018–2019	Vice-Regent, Pittsburgh Graduate Chapter, Kappa Psi Pharmaceutical Fraternity, Inc
2018– Present	Reviewer, Pennsylvania Pharmacists Association Student Poster Presentations
2019–2021	Secretary, Pittsburgh Graduate Chapter, Kappa Psi Pharmaceutical Fraternity, Inc
2020	President– Elect, Allegheny County Pharmacists Association, County Affiliate Pennsylvania Pharmacists Association
2020–2021	President, Allegheny County Pharmacists Association, County Affiliate Pennsylvania Pharmacists Association
2020- Present	Pennsylvania Pharmacist Association Diabetes Prevention Program Pharmacy Mentor and Lifestyle Coach
2021–2022	Past-President, Allegheny County Pharmacists Association, County Affiliate Pennsylvania Pharmacists Association
2021–2023	Nominating Committee, Allegheny County Pharmacists Association, County Affiliate Pennsylvania Pharmacists Association
National Service:	
2019–2021	Coach, Flip the Pharmacy Pennsylvania Team
2019	Exam Writer, Medication History Certification for Pharmacy Technician, Pharmacy Technician Certification Board
2021 – Present	Peer Reviewer, Conference Submissions, Physician Assistant Education Association Annual Education Forum

Community:

2021–Present Vaccinator, Allegheny County Medical Reserves Corp

2019–2021 Volunteer, Greater Pittsburgh Food Bank Distributions

Last updated: 1 May 2024